

**DRAFT**  
**MONROE BOARD OF FINANCE**  
**Monroe, Connecticut**

**Public Hearing**  
**March 7, 2016**

**Present:** Chairman Michael Manjos  
Vice-Chairman John Ostaszewski  
Board Member Debra Dutches  
Board Member Ted Quinlan  
Board Member Christine Rigby

**Absent:** Board Member Carl Ferraro

**Also present:** First Selectman Steve Vavrek  
Finance Director Ron Bunovsky, Jr.  
Deputy Finance Director Heidi Meade

**CALL TO ORDER-***Chairman Manjos* called the hearing to order at 6:30 p.m.

**Steve Kirsch-***Mr. Kirsch* said that he felt the budget was a fairly good one. He asked to see the salary plan put forth by Human Resources be carried forward and put back into the budget. He added that he thinks the Board of Finance has done a good job over the past few years in addressing longstanding issues in a thoughtful way. *Mr. Kirsch* continued that it makes sense to set a multi-year plan for salaries and to increase the rates to make them more competitive.

*Mr. Kirsch* also had a concern with roads; he said that the money taken out from roads last year has not only not been replaced this year; another \$125,000 has been taken out. He said that the Road Report from 2004 stated that the Town needs an aggressive maintenance program going forward by performing low cost repairs so more expensive capital repairs can be significantly delayed and to keep the good roads good. *Mr. Kirsch* said that this can't be occurring as sufficient funds are not being put into the operating budget and if the Town is not bonding, the progress on the roads will regress.

**David York-***Mr. York*, a member of the Advisory Committee with the Senior Center, said that great work is being done at the Center to provide services for the community and he requested funding for a clerk position to allow the Director to focus on programs rather than clerical work.

*Mr. York* also discussed Chalk Hill. He said that the building could serve as a storage/training facility for Emergency Services as they do not have a permanent home. He added that Chalk Hill could also serve as a functioning shelter for the community without disrupting the other schools.