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Subject: I and a minutes of September 15, 2015
Date: Tuesday, September 15, 2015 9:23:27 PM

I and a minutes of September 15, 2015
Meeting opened at 6:02 pm

Correspondence: none

Present: Frank Lieto, Enid Lipeles, Ken Kellogg, DeeDee Martin, Cathy Lombardi, Dave Ferris, James Martinez, Christine Rigby, Jeremy Hayden

I. Interviews

a. James Martinez for Board of Education

Enid: "tell us about yourself"

Jim: "elementary principal in norwalk. 27 years experience."

Frank: "what do you see as your role on the Board of Education? "

Jim: "i see my role to serve. my intention is to support the central office especially the central office and superintendent. I want the best outcomes for kids"

Enid: "any conflicts?"

James: "absolutely not"

DeeDee "how involved with budgets are you?"

Jim: "feedback for budgets for not only district and my school is one of 12 elementary schools."

Frank: " how do you see yourself in the collective bargaining process?"

JIM: "to be as reasonable and fair for what we want for the kids in the district"

Frank: "were you in the teacher's union?"

Jim: "I was a member of the union. not a union steward , but just as a member"

Frank: "this subcommittee is required to interview and appoint you after a vote."

DeeDee: " i move that we recommend to the full council to appoint James Martinez to fill the vacancy on board of education to fill for a term of two years" 2nd by enid vote 3-0 passed.

b. Christine Rigby for Board of Finance

Enid: "tell us about yourself"

Chris: " vice pres and head trader for a Russian company

I am also the CEO of a medical marijuana company and I do alot of volunteer work for the schools"

Enid: "Do you see any conflict in your job versus board of finance?"

Chris: "no"

Frank: "I know alot about Ms. Rigby"

DeeDee : "I move we recomend to the full council the appointment of Christine Rigby to fill a vacancy for the board of finance for"

second: enid vote 3-0 passed

c. Jeremy Hayden for Planning and Zoning alternate

Enid: "tell us about yourself"

Jeremy: "I am a practicing attorney with an office in danbury. I served on wetland committee for five years, four as chairman. Alot of time was spent updating regulations."

Enid: "Any conflicts with town? "

Jeremy: "not at all"

DeeDee: "why the switch to planning and zoning from inland wetlands?"

Jeremy: "P and Z is more of an opportunity to expand land use knowledge in town"

DeeDee "do you see P and Z as a learning place?"

Jeremy: I definitely see wetlands as a help to the town. Optimal land use position"

Frank:" is there any problem with your wife who is also a lawyer filling the seat on inlands wetlands?"

Jeremy:"no"

DeeDee I would move to ask the town council to approve the appt of jeremy hayden as a p and z full seat on the ballot,2nd by enid

vote 3-0 passed

II.Employee Agreement for Health Director

Cathy:"we have employment agreement and pretty much accepted by the candidate"

Ken: "reviewed by board of health, got it from labor attorney." having some language pertaining to the town of Monroe. notice for voluntary resignation to be 30 days. also title. 4 year agreement because it has to be in line with state statute."

DeeDee;" we are doing approval of the contract and endorsing the candidate, the council has to endorse the chief health officer." "can you give us some of her background?"

Ken:"red cross manager, military officer, lives in Prospect, willingness to relocate"

Enid: "I make a motion to bring to the full town council the Employee Agreement for Health Director."

III.EMS Administrator:

Dave Ferris: "this position was created by the EMS commission as a place holder. It has been developed because the commission saw the need for this position. You can't run an emergency service as "when I can get to it" things weren't getting done it is now going to be a part-time position . commission brought everything together with a spread sheet of over 100 tasks to run EMS.We discussed which could we assign a part timer to do in 18 hours. jobs that will take away items from Heidi and other people. the vehicle chair, the building chair will go into this paid position. items will be tackled, certification, vehicles will be handled in a better manner. HR director made suggestions and at last month's meeting we came up with job description"

deedee: "did everyone agree with this?"

Dave: "yes" "we all work and now someone will be able to sign things and get things done. "Right the wrongs" they will report daily to the chief. act as a staff support administrator" He will handle all of the administrative support"

Cathy " is the model used where an employee of the town will be reporting to the chief who is not an employee?"

Dave: "Gail works part-time for the chief"

Ken:"EMS chief should be reporting to the FS" The EMS commission should create a job for volunteer chief."

Enid:"I make a motion to bring to the full council the position of EMS Administrator as amended." 2nd by DeeDee vote 3-0 passed.

Ken: The intention was to have a paramedic person fill the position but the position was to include an EMT to widen the pool." the person will attend meetings. Do we expect this person to represent the town as necessary.?"

Dave: "attend meetings as necessary such as: I understand this position to always attending CMED meetings,etc.

Ken: "under qualifications I would say paramedical licensure needed. Maintain good standing with sponsor hospital for EMS" Someone may have certification but sponsor hospital could say person could not function clinically at that level." We would want person to be in good standing at a sponsor hospital."

Dave: Under bullets say "maintain good standing with sponsor hospital"

IV.Ethics Policy and Procedure Revision Review tabled until next meeting

V.Other as required

Adjournment 7:06 pm

Sent from my iPad